CENTRE *for* AFFILIATION *of* INSTITUTIONS
Anna University
Chennai – 600 025

Norms for Faculty Recruitment in Affiliated Colleges

<u>Note</u>: All degrees must be from UGC approved institutions

Faculty Appointed on or after 01.03.2019

I. ENGINEERING & TECHNOLOGY

(As per AICTE Gazette Notification Dated: 01.03.2019)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
* Assistant Professor	B.E. / B.Tech. / B.S. and M.E. / M.Tech. / M.S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees	Experience not mandatory
* Associate Professor	Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch	Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.
	AND	
	At least total 6 research publications in SCI/SCIE/ UGC / AICTE approved list of journals	
* Professor	Ph. D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch	Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
	AND	
	At least 6 research publications at the level of Associate Professor in SCI / SCIE / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion	
	OR	
	At least 10 research publications at the level of Associate Professor in SCI / SCIE / UGC / AICTE approved list of journals till the date of eligibility of promotion	
* Principal of Engineering College	❖ Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch in Engineering & Technology ❖ At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI / SCIE / UGC / AICTE approved list of journals ❖ Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor	

II. MASTER OF COMPUTER APPLICATIONS (MCA)

(As per AICTE Gazette Notification Dated: 01.03.2019)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
* Assistant Professor	B.E. / B.Tech. / B.S. and M.E. / M.Tech. / M.S. or Integrated M.Tech. in the relevant branch with First Class or equivalent in any one of the degrees	Experience not mandatory
	(OR)	
	B.E., B.Tech. and M.C.A. with First Class or equivalent in any one of the two degrees	Experience not mandatory
	(OR)	
	Bachelor Degree of three years duration with Mathematics as a compulsory subject and MCA with First Class or equivalent	2 years of relevant experience after acquiring degree of MCA.
*Associate Professor	Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch	Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.
	AND	
	At least total 6 research publications in SCI / SCIE / UGC / AICTE approved list of journals	
* Professor	Ph. D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch	Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
	AND	
	At least 6 research publications at the level of Associate Professor in SCI / SCIE / UGC/ AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion	
	OR	
	At least 10 research publications at the level of Associate Professor in SCI / SCIE / UGC/ AICTE approved list of journals till the date of eligibility of promotion	
* Principal / Director for Stand-Alone College	❖ Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch ❖ At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI / SCIE journals / UGC / AICTE approved list of journals ❖ Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor	

III. MANAGEMENT PROGRAMMES

(As per AICTE Gazette Notification Dated: 01.03.2019)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
*Assistant Professor	Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C.A. / ICWA/ M.Com. with First Class or equivalent	2 years of relevant experience professional experience after acquiring the Master's degree.
*Associate Professor	Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch	Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.
	AND	
	At least total 6 research publications in SCI / SCIE / UGC / AICTE approved list of journals	
* Professor	Ph. D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch	Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
	AND	
	At least 6 research publications at the level of Associate Professor in SCI /SCIE / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion	
	OR	
	At least 10 research publications at the level of Associate Professor in SCI/SCIE journals / UGC /AICTE approved list of journals till the date of eligibility of promotion	
* Principal / Director for Stand-Alone Colleges	❖ Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch ❖ At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI/SCIE journals / UGC / AICTE approved list of journals ❖ Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor	

IV. HUMANITIES AND SCIENCES
(As per UGC Gazette Notification Dated: 18.07.2018)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
*Assistant Professor	At least 55% of marks (or) an equivalent CGPA at the Master's degree level in the relevant subject. Besides, fulfilling the above qualification, candidates should have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or similar tests accredited by the UGC, like SLET/NET. Ph.D. Candidates shall be exempted from the requirement of SLET/NET.	Experience not mandatory
*Associate Professor	At least 55% of marks (or) an equivalent CGPA at the Master's degree level and Ph.D. degree in the relevant subject **AND** Minimum of seven publications in the peer-reviewed or UGC-listed Journals	8 years experience teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry
*Professor	Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed Journals	A minimum of 10 years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate
	OR	
	Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience	

V. ARCHITECTURE / PLANNING

(As per COA Gazette Notification Dated: 11.08.2020)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
*Assistant Professor	Bachelor Degree in Architecture or equivalent to B. Arch. with minimum 60% Marks	Three years of relevant professional experience.
	OR	
	Bachelor Degree in Architecture or equivalent to B. Arch. and Master Degree in Architecture or in allied subjects of Architecture with minimum 60% Marks at either level	One year of relevant professional experience.
*Associate Professor	Bachelor Degree in Architecture or equivalent to B. Arch. and Master Degree in Architecture or in allied subjects of Architecture with minimum 60% marks at either level	Eight years experience in teaching/ research/ professional work out of which a full-time teaching experience of minimum three years.
		OR
		Thirteen years of professional experience.
*Professor	Bachelor Degree in Architecture or equivalent to B. Arch. and Master Degree in Architecture or in allied subjects of Architecture with minimum 60% marks at either level **Desirable: Ph.D. in Architecture**	Fourteen years experience in teaching/ research/ professional work out of which a full-time teaching experience of minimum five years.
		OR
		Nineteen years of professional experience.
*Principal / Director /HoD	Bachelor Degree in Architecture or equivalent to B. Arch. and Master Degree in Architecture or in allied subjects of Architecture with minimum 60% marks at either level **Desirable: Ph.D. in Architecture.** Experience in Administration at a responsible position	Seventeen years experience in teaching/ research/ professional work out of which a full-time teaching experience of minimum eight years.
		OR
		Twenty years of professional experience.
Professor (Design Chair)	Bachelor Degree in Architecture or equivalent to B.Arch.	Twenty five years professional experience of commendable, acknowledged and published professional work.

Note:

Institution may appoint one Professor (Design Chair) per intake of 40 students, strictly on tenure basis.

VI. MARINE ENGINEERING
(As per IMU Norms, dated: 31.01.2013)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
Assistant Professor (Age limit : Not Above 45 Years)	At least 55% of marks at the Master's degree level in the relevant subject	Experience not required
	(OR)	
	MEO Class I Certificate of Competency	6 months Sailing experience at Management level as within the meaning of STCW Convention in force
	Desirable: (a) MEO and Extra First Class Engineer Certificate / PGDMOM (b) Ph.D. in related subject (c) Relevant publications in refereed journals (d) Teaching/Research/Professional Experience in relevent Organizations.	
Associate Professor (Age limit : Not Above 50 Years)	Ph.D. with First class at Bachelor's or with 55% marks at Master's Degree in the appropriate branch of Engg. / Tech.	8 years experience in teaching, research and/or Industry at the level of Assistant Professor
	(OR)	
	MEO Class I Certificate of Competency	2 years Sailing experience at Management level as within the meaning of STCW Convention in force and 7 years experience in teaching / Industry / Ship board in marine related fields
	Desirable: (a) MEO and Extra First Class Engineer Certificate / PGDMOM (b) Post Graduate or Higher Qualification in related subjects (c) Relevant publications in refereed journals (d) Research/Professional Experience in relevent Organizations.	
Professor (Age limit : Not Above 55 Years)	Ph.D. with First class at Bachelor's or with 55% marks at Master's Degree in the appropriate branch of Engg. / Tech.	10 years experience in teaching, research and/or Industry, out of which at least 5 years at the level of Associate Professor
	(OR)	
	MEO Class I Certificate of Competency and Extra First Class Engineer Certificate / PGDMOM	2 years Sailing experience at Management level as within the meaning of STCW Convention in force and 10 years experience in teaching / Industry / Ship board in marine related fields
	Desirable: (a) Guidance of students at Master's and / or Doctoral level and / or Extra Master/Extra First Class/PGDMOM (b) Post Graduate or Higher Qualification in related subjects (c) Relevant publications in refereed journals. (d) Research/Professional Experience in relevent Organizations.	

NORMS FOR AGRICULTURE ENGINEERING [#]

(Norms as per Centre for Academic Courses, Anna University, Chennai)

(i) M.Sc. (Agriculture) / Ph.D. – (Agriculture, Agronomy, Soil Science, Agricultural Economics, Agriculture Extension etc.) - 2 faculty

(ii) B.E. Civil, M.E. / M.Tech. with (or) without Ph.D. – (Hydrology and Water Resources / Irrigation Water Management / Integrated Water Resources Management) – 1 faculty

(iii) 6 faculty may be earmarked to U.G. / P.G. in Agricultural Engineering - Out of the 6 faculty earmarked U.G. / P.G. in agriculture Engineering 2 faculty may be from Mechanical Engineering faculty

* NOTE:

1. The incumbent faculty members who are appointed before 01.03.2019 should possess the necessary minimum qualification as per 6th CPC norms of AICTE **(ANNEXURE).**

2. Incumbent Faculty members with basic minimum qualifications as stipulated by the appropriate regulatory authority for the post held before the implementation of 7th CPC norms of AICTE can continue in the same college in the same post. For considering promotions on or after 01.03.2019 and movement to other colleges, the faculty should satisfy the conditions of 7th CPC norms of AICTE.

3. Maximum age limit for all the Cadres of Faculty Members / Principal is 65 years.

I.ENGINEERING & TECHNOLOGY [#]

(As per AICTE Gazette Notification Dated: 13.03.2010)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
Assistant Professor	B.E./B.Tech. and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech or M.E./M.Tech.	Experience not mandatory
Associate Professor	Qualification as above that is for the post of Assistant Professor, as applicable and Ph.D. or equivalent, in appropriate discipline

Post Ph.D. publications and guiding Ph.D. student are highly desirable. | Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph.D. experience is desirable. |
| **Professor** | Qualifications as above that is for the post of Associate Professor, applicable

Post Ph.D. publications and guiding Ph.D. students are highly desirable

In case of research experience, good academic record and books / research paper publications / patents record shall be required as deemed fit by the expert members of the Selection committee. | Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor.
OR
Minimum of 13 years experience in teaching and/ or Research and /or Industry.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / patents, etc. as deemed fit by the expert members of the Selection committee. |
| **Principal** | Qualifications as above that is for the post of Professor, as applicable

Post Ph.D. publications and guiding Ph.D. students is highly desirable

In case of research experience, good academic record and books / research paper publications / patents record shall be required as deemed fit by the expert members of the Selection committee. | Minimum of 10 years experience in teaching / Research / Industry out of which at least 3 years shall be at the level of Professor.
OR
Minimum of 13 years experience in teaching and/ or Research and/or Industry.

If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.

Flair for Management and Leadership is essential. |

II. MASTER OF COMPUTER APPLICATIONS (MCA) [#]

(As per AICTE Gazette Notification Dated: 13.03.2010)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
Assistant Professor	B.E./B.Tech. and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech or M.E./M.Tech. **OR** B.E./ B.Tech. and M.C.A. with First class or equivalent in either B.E. / B.Tech. or M.C.A. **OR** M.C.A. with first class or equivalent with two years relevant experience.	Experience not mandatory
Associate Professor	Qualification as above that is for the post of Assistant Professor, as applicable and Ph.D. or equivalent, in appropriate discipline Post Ph.D. publications and guiding Ph.D. student are highly desirable.	Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph.D. experience is desirable.
Professor	Qualifications as above that is for the post of Associate Professor, applicable Post Ph.D. publications and guiding Ph.D. students are highly desirable In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.	Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor. **OR** Minimum of 13 years experience in teaching and/ or Research and /or Industry. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.
Principal / Director	Qualifications as above that is for the post of Professor, as applicable Post Ph.D. publications and guiding Ph.D. students are highly desirable In case of research experience, good academic record and books / research paper publications / IPR/ patents record shall be required as deemed fit by the expert members of the Selection committee.	Minimum of 10 years experience in teaching / Research / Industry out of which at least 3 years shall be at the level of Professor. **OR** Minimum of 13 years experience in teaching and/ or Research and/or Industry. If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee. Flair for Management and Leadership is essential.

III. MANAGEMENT PROGRAMMES

(As per AICTE Gazette Notification Dated: 13.03.2010)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
Assistant Professor	First Class or equivalent in Masters Degree in Business Administration or equivalent & 2 years relevant Experience is desirable	Experience not mandatory
Associate Professor	Qualification as above that is for the post of Assistant Professor, as applicable and Ph.D. or equivalent, in appropriate discipline Post Ph.D. publications and guiding Ph.D. student are highly desirable.	Minimum of 5 years experience in teaching / research / industry of which 2 years post PhD experience is desirable.
Professor	Qualifications as above that is for the post of Associate Professor, applicable Post Ph.D. publications and guiding Ph.D. students are highly desirable In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.	Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor. **OR** Minimum of 13 years experience in teaching and/ or Research and /or Industry. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.
Principal / Director	Qualifications as above that is for the post of Professor, as applicable Post Ph.D. publications and guiding Ph.D. students are highly desirable In case of research experience, good academic record and books / research paper publications / IPR/ patents record shall be required as deemed fit by the expert members of the Selection committee.	Minimum of 10 years experience in teaching / Research / Industry out of which at least 3 years shall be at the level of Professor. **OR** Minimum of 13 years experience in teaching and/ or Research and/or Industry. If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee. Flair for Management and Leadership is essential.

IV. HUMANITIES AND SCIENCES [#]

(As per AICTE Gazette Notification Dated: 04.01.2016)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
Assistant Professor	Master's degree in relevant subject of Humanities & Sciences with first class or equivalent, at Bachelor's or Master's Level from any recognized Indian University. Besides, fulfilling the above qualification, candidates should have cleared the National Eligibility Test (NET) or SLET or accredited test for PG and UG level teaching for Lecturers conducted by the UGC, CSIR or similar tests accredited by the UGC. **Note:** I. A Candidate, who has a Ph.D. Degree awarded before 2009, or has been awarded a Ph. D Degree after 2009 in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment as Assistant Professor in Technical Institutions.	Experience not mandatory
Associate Professor	Master's degree in relevant subject of Humanities & Sciences with first class or equivalent, at Bachelor's or Master's Level from any recognized Indian University and Ph.D. degree in the relevant subject.	A minimum of 6 years of experience in teaching or research at an academic/research position equivalent to that of Assistant Professor **AND** Minimum of 3 publications with good impact factor in International Journal of repute.
Professor	Master's degree in relevant subject of Humanities & Sciences with first class or equivalent, at Bachelor's or Master's Level from any recognized Indian University and Ph.D. degree in the relevant subject. **AND** Evidence of published work with a minimum of 4 publications with good impact factor in International Journal of repute.	A minimum of 10 years of teaching experience in University/college, and/or experience in research at the University/National level Institutions/ industries out of which 5 years should be at the level of Associate Professor including experience of guiding candidates for research at doctoral level. **OR** Minimum of 13 years of teaching experience in University/college, and/or experience in research at the University/National level Institutions/ industries.

V. ARCHITECTURE / PLANNING

(As per COA gazette Notification Dated: 27.08.1983)

CADRE	QUALIFICATION	MINIMUM EXPERIENCE
Assistant Professor	Bachelor's Degree in Architecture with First Class	2 years of relevant Professional Experience
	(OR)	
	Master's Degree in Architecture with First Class	1 year relevant Professional Experience
Associate Professor	Bachelor's Degree in Architecture with First Class	7 years experience in Teaching / Research / Professional work.
	(OR)	
	Master's Degree in Architecture with First Class	5 years experience in Teaching / Professional work
Professor	Bachelor's Degree in Architecture with First Class	10 years experience in Teaching / Research / Professional work. Experience of guiding research.
	(OR)	
	Master's Degree in Architecture with First Class	8 years experience in Teaching / Research / Professional work.
Principal / Head of the Department	Bachelor's degree in Architecture with First Class	10 years experience in Teaching / Research / Professional work. Experience of guiding research.
	(OR)	
	Master's Degree in Architecture with First Class	8 years experience in Teaching / Research / Professional work.

Norms for Science &Humanities Faculty members in Affiliated colleges:

A. The incumbent Science and Humanities faculty members without NET/SLET/PhD who have joined on or **before 01.03.2019** may be permitted to continue in the same College.

B. For Promotions or movement to other affiliated Colleges under the same University on or after 01.03.2019, the faculty members need not satisfy the requirement of NET/SLET/SET or Ph.D.

C. Faculty members who have joined **in any institution for the 1st time on or after 01.03.2019** should satisfy the requirement of NET/SLET/SET or Ph.D. on any post.

Norms for an eligible Principal at the Affiliated colleges of Anna University, Chennai:

Principal Joined before 01.03.2019 (Old norms)	Principal Joined After 01.03.2019 (New norms)
- Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch in Engineering & Technology - Minimum 10 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor OR - Minimum of 13 years experience in teaching and/ or Research and/ or Industry. - If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee. - Flair for Management and Leadership is essential.	- Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch in Engineering & Technology - At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI / SCIE / UGC / AICTE approved list of journals - Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor.

If the principal is appointed on or after 01.03.2019 for the 1st time, the new norms may be adopted. If a principal was appointed in any Affiliated College of Anna University only before 01.03.2019 by satisfying the previous norms and gets an appointment in new college on or after 01.03.2019 he/she also may be permitted to continue to work as principal in the new Institution until further notification by the University.

Additional Information on Faculty Eligibility

1. All U.G. and P.G. Degrees (Full time / Part time) awarded by any **UGC approved** Universities are **eligible**.

2. U.G. and P.G. Engineering Degrees (B.E. / B.Tech. / B.Arch. or M.E. / M.Tech. / M.Arch. / M.Plan.) obtained by **Correspondence / Distance education** are **not eligible**.

3. **Ph.D**. Degrees obtained from foreign Universities (obtained by correspondence / Distance mode) are **not eligible**. Ph.D. Degrees awarded by Institutions not approved by UGC are **not eligible**.

4. **Ph.D.** Degrees obtained from IIT's/IISc/NIT directly after B.E./B.Tech. are **eligible**

5. **M.S.** Degrees obtained from NIT, IIT, IISc, Anna University are eligible & endorsement by AIU is not required.

6. Non-Engineering Degrees such as M.B.A. / M.C.A. / M.Sc. / M.Phil. / M.A. obtained by correspondence / Distance mode from UGC approved Universities are **eligible**.

7. **Interdisciplinary Degree holders could work** as faculty in any of the departments from which either the U.G. or P.G. degree was obtained. [eg. 1. B.E. (CSE) and M.E. (VLSI) degree holder could work in either CSE or ECE] [eg. 2. B.E. (EEE) and M.E. (Environmental Engineering)] could work as faculty either in Chemical / Civil Engineering Department or in EEE Department.

8. M.E. / M.Tech. Degree holders after M.Sc. / M.C.A. **are permitted to continue** as faculty in their respective Engineering Departments. Fresh appointments with M.E. / M.Tech. Degree after M.Sc. / M.C.A. should have obtained their Engineering Degree latest by the year 2011 for Two-year Regular M.E. / M.Tech. Degree holders and by the year 2012 for Three-year Part-time M.E. / M.Tech. Degree holders.

9. Fifty percent (50%) of the Industrial Experience can be considered as Work Experience, only if the faculty member has experience ≥ 10 years in an Industry. The industry should have been in existence for atleast 10 years.

10. Faculty members who had completed their P.G. and / or Ph.D. degree from foreign Universities should upload the Equivalence Certificate issued by Association of Indian Universities (AIU), www.aiu.ac.in

11. Faculty members who have completed their M.Phil. & Ph.D. degrees under Correspondence/ Distance Education / Open University System from the academic year 2007-2008 shall not be considered as per G.O.(Ms) No.91, Higher Education (K2) Department, dated: 03.04.2009.

12. Existing incumbents recruited as Faculty with basic minimum qualifications such as M.Sc. (Mathematics), M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), M.C.A., PGDM, AMIE / M. Com. and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 13th March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfilment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

13. Maximum age limit for all the Cadres of Faculty Members / Principal is 65 years.

14. Faculty members who have obtained their Ph.D. in full time mode, Experience shall be reckoned from the date of Ph.D. viva-voce examination.